

The Refugee Investment Facility is looking for a new member for its Board of Directors

The Refugee Investment Facility AG (RIF) is an innovative impact investment company implemented through a unique partnership between the **Danish Refugee Council (DRC)**, a global NGO with a mission to assist and protect refugees, and **iGravity**, an impact investment management and advisory firm. The RIF seeks to address the challenges of unemployment, lack of economic opportunity, and limited access to services and goods faced by refugees and their host communities.

Established as a Swiss limited company with a charitable purpose, the RIF provides impact-linked financing and technical assistance to small and mid-sized companies in refugee-hosting countries across Africa, the Middle East, and Latin America. Through a blended finance structure of grants and investment capital, RIF's investments enable companies to grow their businesses, become more inclusive, and support refugees and host community populations to improve their livelihoods.

Where We Are

Having successfully completed its pilot phase, RIF will soon have deployed ten investments across **Uganda, Jordan, Kenya, and Colombia**, reaching over 30,000 individuals in displacement settings in sectors such as agriculture, financial inclusion, and clean energy. Building on this track record, RIF is now preparing an ambitious next phase aimed at scaling into a truly global facility, with planned expansion across Africa, the Middle East, and Latin America, targeting approximately 150,000 individuals over the next five years.

This is a pivotal moment for the organisation, and we are looking for a new Board member who can help shape this next chapter.

Your Tasks

As a member of the Board of Directors, you will contribute to the strategic direction and oversight of the RIF, ensuring it is managed in accordance with its purpose, statutes, principles, and relevant laws and regulations. The Board meets formally four times a year, as well as ad-hoc as needed. Together with fellow Board members, you will:

- Provide strategic leadership as RIF transitions from a proven pilot into a global investment facility;
- Contribute to the strategic planning, development, and growth, ensuring high impact and strong investment portfolio quality;
- Supervise RIF's operational, financing and technical assistance activities across an expanding set of geographies;
- Support the further development of governance frameworks, policies, and control systems commensurate with RIF's growing scale and ambition;
- Contribute to fundraising efforts and strategic partnerships;
- Ensure compliance with applicable regulatory and fiduciary requirements incl. budgeting and financial planning.

Your Profile

We are looking for a candidate who ideally brings a rare and powerful combination: **lived experience of displacement** alongside a **distinguished professional career** in finance, development, or entrepreneurship.

We believe that those who have navigated forced displacement – and gone on to build successful careers – could bring a unique perspective to the governance of an organisation like RIF.

We strongly encourage applications from **women** and from candidates based in or originating from **RIF's target geographies** (East Africa, Middle East, Latin America). Location is not a constraint – we welcome applicants from anywhere in the world, and we meet virtually most of the time and once per year in person.

In addition to lived displacement experience, we are looking for expertise in one or more of the following areas:

- **Finance and investment** – private market investments, development finance, SME lending, venture capital, asset management, or blended finance structures, ideally in fragile or emerging market contexts;
- **Entrepreneurship** – hands-on experience building or scaling businesses in challenging environments, with an understanding of what it takes for small enterprises to grow and create jobs;
- **Social impact and/or international development** – deep knowledge of social impact dimensions of investments or blended finance partnerships, the humanitarian-development nexus, refugee livelihoods, and/or economic inclusion programming;
- **Legal and compliance** – expertise in financial regulation, compliance frameworks, or corporate governance;
- **Fundraising and networks** – established relationships with impact investors, charitable foundations, development finance institutions, or bilateral donors.

Above all, we are looking for someone who is energised by RIF's purpose, brings a collaborative and open mindset, and is ready to contribute meaningfully at a moment of significant growth and opportunity.

What We Offer

- The opportunity to shape the next phase of a pioneering blended finance facility at a defining moment in its development;
- A seat at the table with leaders across impact investing, refugee assistance, and international development;
- A paid Board role (for independent members), in line with RIF's established practices and the candidate's qualifications;
- Coverage of all necessary travel expenses and professional D&O insurance.

How to Apply

Does this resonate with you? Do you have the experience, perspective, and commitment we are looking for?

Learn more about the Refugee Investment Facility at: www.refugeeinvestmentfacility.net

Please submit your application to: recruiting@igravity.net, including:

- Your **updated CV** of no more than 3 pages;
- A **cover letter** of no more than 500 words outlining your motivation and the qualifications you would bring to the RIF Board of Directors.

For any questions, please reach out to the same address.